



Top 10 Reasons to join the Avaleris team

1. CHALLENGING AND EXPANDING TECHNOLOGY SPACE

Avaleris is a niche Professional Services company providing services in the ever-expanding area of Identity and Cybersecurity.

This provides our employees the opportunity to remain at the forefront of technology, which enhances their marketability on an ongoing basis (Remember you are never going to retire....better keep up!)

2. TECHNICAL AND PROFESSIONAL TRAINING

Our client solutions typically integrate a wide range of complex technologies requiring our consultants to be fully trained in the latest technologies. To achieve this goal Avaleris invests heavily in a structured and individualized internal training program involving both Professional Skills development and Technical training.

Our consultants' educational needs therefore, both technical and professionally, are individually guided and funded by the company as part of their ongoing employment.

3. COMPLEX SOLUTIONS BRINGING REAL VALUE TO CLIENTS

The company provides solutions to complex client challenges that bring real and identifiable value to our clients.

Our consultants enjoy the challenges of designing and implementing complex solutions and the rewards of seeing their work bringing real value to our clients.

4. HIGHLY COLLABORATIVE TEAM

At Avaleris, you will be working with a highly approachable, collaborative and supportive team.

This will facilitate an easy introduction to your new career at Avaleris. Given the range of possible technologies that may be involved in a project, a team approach is required providing the satisfaction and rewards associated with working collaboratively on a team basis rather than conducting assignments individually.

5. HIGHLY MOTIVATIONAL AND REWARDING WORK-LIFE BALANCE

The company recognizes that personal and family needs must always be placed first in creating the right Work Life Balance.

Our staff are proud of their strong work ethic. Following a rewarding and challenging day at the office, they return home with a feeling of accomplishment. Ideally, the challenges and stimulation created during their workday transcend smoothly into an energetic and creative approach to their personal and family lives outside the office. Optimally, their state of mind remains the same throughout their whole day.

(Note: At Avaleris, an ideal work life balance is not finding a way to spend less time at the office, working when and where you want and counting the years to retirement. Many leading organizations such as IBM, Yahoo and Google have realized that this approach neither fulfills the needs of the business nor does it contribute to the personal satisfaction and professional growth of the employee).

6. HEALTHY WORKPLACE

Avaleris creates a healthy workplace environment by ensuring there is no negative stress created by a political environment, undue performance expectations, and other unreasonable demands of management or harassment of any kind.

We have already created this environment and our hiring and promotional practices will ensure it does not change. Our employees can expect that their work environment will contribute to their good health, which in the end analysis is a prerequisite to a happy and rewarding life. The company stands to be judged at all times by its employees in this regard.

7. CORPORATE VALUES

The company has two primary corporate values, clearly expressed and strongly adhered to. These are firstly, a commitment to achieving client success and, secondly, a commitment to employee development. Given the nature of our business, these values are perfectly aligned and mutually reinforcing.

Many companies state comparable beliefs. What make the difference is whether the company has the practices in place in order to enable measurement and adherence to these stated values on an ongoing basis. For example, at Avaleris, each year an employee's performance is positively and constructively reviewed and a mutually agreed upon education and development plan is formulated and documented for the coming year. Our H.R department is then tasked with ensuring that this plan is enacted as agreed upon.

8. OPEN HONEST COMMUNICATION WITH NO POLITICS

The company operates in an open straightforward, non-political manner and with a high degree of integrity in all its dealings with clients, partners and employees. Employees are encouraged to ask questions to understand how the company operates, what its expectations of them are and how it conducts its business.

Employees can feel at ease in asking any question with respect to how the company operates and how best they can fulfill their role.

9. SOCIAL SCENE

The Avaleris Social committee organizes a number of events throughout the year involving partners and spouses (and children for some events) in after work activities.

This provides the opportunity for employees to meet the other important people in their colleagues' lives and create new friendships. In addition, it provides an opportunity for the company to thank important others for their ongoing support of our employees efforts. For partners and spouses it provides a greater insight into their partner's day to day life at Avaleris.

10. WELL-MANAGED COMPANY AND A GREAT PLACE TO WORK

Avaleris was founded by an Executive Team who had previously founded two successful companies: The Exocom Group, an IT Professional Services company that was acquired by MTS and Alacris, a Software company acquired by Microsoft. Both these companies succeeded by bringing together great teams of people who were passionate about technology and who were committed to building great companies for the benefit of our clients, employees and shareholders. In both cases, the objective of creating a **Great Place to Work** was achieved wherein employees enjoyed the people with whom they worked and trusted the people for whom they worked.

Employees can be confident that they are working for a well-managed company with a clear vision committed to planned growth in an exciting area of technology, thereby providing opportunities to learn and grow their careers in an enjoyable and stimulating environment.

Microsoft
Partner



Gold Identity and Access
Gold Cloud Platform
Gold Enterprise Mobility Management
Silver Cloud Productivity



GET STARTED!

Reach out to us to discuss a career with Avaleris

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